



# **Symbiosis Centre for Distance Learning (SCDL)**

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## **SCDL Policy- The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.**

The Organizations has in place a policy in line with **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.**

**Internal Complaints Committee (ICC)** has been set up to redress complaints received regarding sexual harassment.

All employees (permanent, contractual, temporary, trainees) are covered under this Policy. The Policy is gender neutral.

Number of workshops/awareness programme against sexual harassment of women at workplace carried out during 2015-16: – Two.